



EQUALITY POLICY

The RAA is committed to providing a supportive and equitable environment for all our members and visitors.

- It expects all plot holders to treat each other with equality and fairness. Discrimination on any grounds including (but not limited to) race, religion, beliefs, age, gender, sexuality or ability is unacceptable.
- It is recognised that allotment gardening is an excellent way for people to keep fit and active, both physically and mentally, for everyone – regardless of ability. Where it is possible and practical, we aim to make provisions for older gardeners and individuals who consider themselves disabled.
- We recognise that it can be difficult for some individuals to pursue allotment gardening using conventional plots, and we are open to suggestions of how we may widen opportunities for participation by those individuals.

DIVERSITY POLICY

RAA seeks to reflect the vitality of our local community. We aim to value all individuals, each with our own diverse backgrounds, needs, opinions, cultures, lifestyles and circumstances. To this effect, we will not accept any form of discrimination, harassment, bullying, victimisation or intimidation by any of the RAA's plot holders and shareholders.

Any person who feels they have received unfair treatment should report the matter to the RAA Board (Utilising the RAA 'Complaints Procedure' please see below).

SOCIAL POLICY

The RAA aims to be 'a good neighbour' and endeavours to be co-operative and respectful in all our links to the wider community. It is particularly important to remember that most, if not all, allotment sites have adjoining residential properties and it is imperative that we all endeavour to ensure no nuisance is caused to these neighbours –

- No fires when smoke will create a nuisance to those neighbours. (See Environmental Policy for more information).
- If livestock is permitted on your site, ensure that they are kept in an environment which will prevent vermin. (See Environmental Policy for more information).
- No cockerels allowed on site due to noise nuisance to neighbouring properties and in contravention of the Allotments Act 1950.
- Sites should only be occupied during reasonable daylight hours unless attending to livestock, or in an emergency situation.

We aim to form partnerships with local organisations/agencies in order to benefit our immediate neighbours and the surrounding community.



CHILD PROTECTION POLICY

Allotment Holders are welcome to bring children onto their site under the supervision of a responsible adult at all times. Allotments can be exciting and educational places but they can also present all kinds of hazards to youngsters. For this reason, responsible adults must be extra vigilant at all times when accompanied by children.